

Pastoral Search Timeline

Phase 1 – Form PSC and Post the Position

- Select the Pastoral Search Committee
- Onboarding the Pastoral Search Committee
- Posting the Lead Pastoral Role with the ECC and nationally

Phase 2- Validating Candidates

- Receiving initial candidates
- Initial screening and digital communication
- Identify appropriate candidates for further consideration
- Evaluate the need for a consulting group

Phase 3- Interviews & Identifying Top Candidates

- Conduct and process 1st round phone interviews
- Identify appropriate candidates for further consideration
- Conduct and process 2nd round skype interviews
- Conduct theological and philosophy of ministry interviews
- Conduct and process spousal interview.
- Identify appropriate candidates for further consideration

Phase 4- Lifechurch Visit

- Onsite evaluation in the leading candidates context
- 1st LifeChurch site visit to interact with key leaders and staff
- 2nd LifeChurch site visit to interact with the congregation

Phase 5- Extending the Call and Onboarding

- Congregational meeting and vote
- Extension of a call
- Onboarding